

UUCL BoT Minutes – April 4, 2023

Location: online Zoom, 7:00 p.m.

Trustees Present: Fred Foster-Clark, Kim Chappell, Carole Campbell, Alan Jacobs, Steve Jones, Leslie Laird, Darcy Pollock; Rev. Patricia Guthmann Haresch

President Fred called the meeting to order at 7:11, lit a chalice and read a brief passage by Erica Huyett. This meeting resumes the unfinished agenda from the March 21, 2023 meeting.

Darcy moved and Carole seconded that the minutes from the March 21st meeting be approved. The motion was approved unanimously.

The chief subject in the meeting was further discussion about the safety and security issues already broached by the Board. The hour-long discussion touched on a number of aspects. They include:

- What kind of security do we want? A professional security firm or church member(s)? Armed or unarmed? If a church member, who would be asked or be willing? This would depend on the armed/unarmed decision.
- What costs will be involved, and how can UUCL afford hired security? Can the terms of the safety/security state grant already in consideration be changed from our original application?
- What kinds of security assessments exist in our local community (e.g., police department, other faith organizations, the LGBTQ Center)? What kinds of training exist?
- How can we fine-tune and maximize use of existing barrier technology (e.g., intercom, programmed door-locking)?
- Are we focusing chiefly on Sunday services or considering the whole week (staff and pre-school)?
- Should we ask the Safety and Security Team to develop a comprehensive plan for Board consideration? Should congregants who are also members of a minority community be added to the team for their perspectives?

There were several points of consensus:

- Rev. Pat will speak with the security grant organization to see if the terms of our original application can be modified;
- That the Board consider whether any church members with security training and experience might be interested in a paid security position for Sunday services;
- That we ask the Safety Team to develop a comprehensive safety/security plan.

In other business from the 3-21-23 agenda, Alan reported that the cost of elevator repairs has come in: an anticipated \$12,000. The Ops team will be working with Treasurer Jonas Kauffman re: pricing of other items.

Rev. Pat reported on these items:

- She and Stephanie Santiago are developing a discussion about Article 2 of the UUA codex. Possible changes in Article 2 will be a central topic at the UUA Convention this summer.
- She, Fred, and Joanna Ruhl (Faith Development Committee) will be meeting with UUCY (York) to discuss our two congregations' sharing a full-time Director of Lifespan Faith Development.
- She is planning a "pronoun workshop" in June and optional updating of name tags with pronouns.
- Discussion with Board members resulted in choosing June 11th for the All-Church Picnic.

Rev. Pat asked the Board for their willingness to participate in a ministerial assessment, joining COM's Randy Newswanger. **Fred moved and Darcy seconded that Kim represent the Board in a ministerial assessment. The motion was passed unanimously.**

In addition, Rev. Pat enumerated some of the items from Goal 2 of the recent Action Plan Task Force report and any developments from them:

- Action 9 (fun and fundraising) Leslie will speak with the Auction Committee about working with other groups.
- Action 10 (target 30 and under congregants and friends) will be on next year's docket.
- Action 11 (coordinate church events on social media) is part of Sindy's job.
- Action 12 (OWL) has begun with a small middle-school group.
- Action 13 (establish regular coffee hour) will involve Leaders' Circle assigning committees to sponsor coffee hour. Fred will contact Pat Cluly re: training for making coffee and using dishwasher.
- Action 14 (8th principle) coordination with UUCY (York) is in process.
- Action 17 (volunteers) requires an opportunity pathway for volunteers. Fred suggested that Leaders' Circle take this on. Darcy noted that 30% of church members "do everything." Leslie added that it is critical to not just bring people in, but also to have a brochure of volunteer opportunities and mentoring program.

At 9:14, Fred gave an ending reading and adjourned the meeting.

Respectfully submitted,

Kim Chappell, Secretary