

UUCL Spring Congregational Meeting

5/19/2019

Founder's Hall

A Quorum of 64 Members were in attendance

1. Meeting called to order by George Herr-Riser and began with opening words and the reading of the UUCL Covenant
2. Revised Bylaws.
 - a. A motion was made by Claudia Hostetter (second by Jae Barninger) to delay the vote on the UUCL Bylaws until some future date so that they can be further discussed and considered. This motion was defeated.
 - b. A motion was made by Kay Welty (second by Carole Campbell) to vote on the UUCL Bylaws. An amendment to this motion was made by Judy Hurlburt (seconded by Mary Anne Smith) to allow a small conversation (10 minutes) about objections to the bylaws as raised by Claudia Hostetter.
 - c. Claudia Hostetter came to the podium and raised concerns relating to portions of Articles 2, 5, 6, 7, 8 and 9 of the proposed revised Bylaws. Reverend Coeyman and Sharron Nelson responded with clarifications to a couple of the points raised by Claudia. George offered that if elements of the new bylaws remained contentious and/or needed some revision, further adjustments could be made at a later date.
 - d. David Dussinger reminded the assembly of our covenant to trust the good intentions of those developing and reviewing the bylaws.
 - e. The motion to approve the bylaws carried with 51 yeas, 7 nays, and 6 abstentions.
3. Voting for Board of Trustees
 - a. Five candidates for the four open seats on the Board of Trustees were invited to introduce themselves briefly.
 - b. Written ballots were distributed to all members present and subsequently collected. Representatives from the BoT and the Committee on the Ministry took the ballots away for tallying. At a later point in the meeting, it was announced that Carole Campbell, Lou DaSaro, Darcy Pollock, and Kim Chappell had been elected to serve as Trustees.
4. Financial Reports
 - a. Treasurer John Snyder offered both his written Treasurer's Report and Financial Statements (April) and a brief summary. The church is \$40,000 ahead of budget and may not need to tap the Reserve funds originally budgeted to cover revenue shortfall.
 - b. He also mentioned an unrestricted gift, currently valued at \$100,000, from the estate of Ruth Van Horn, which is currently parked in Temporary Restricted Funds until final settlement of the estate. According to the Bylaws, the Board has discretion of \$25,000 from

those funds which will be designated for the Operating Reserves. The balance will go into the Endowment Fund.

- c. He noted that a \$10,000 challenge grant has been received for the Ministerial Search Fund.
- d. An outside financial review by Sager, Swisher, and Company, at a cost of \$2500, has been approved and will begin in the near future.
- e. Two versions of a proposed budget were circulated. Plan A has been recommended by the BoT for congregational consideration. It is based upon current staffing patterns and is plugged by \$2,950 from the Operating Reserves. Plan B was developed based upon the model staffing plan presented to the congregation earlier this year. It would require \$33,700 from the Operating Reserves and, while deemed optimal and aspirational, the Board felt it was out of reach given current giving levels.
- f. A motion to accept budget Plan A was made by Tim Harkleroad and seconded by Alan Hurlburt. An amendment to add \$750 to the music budget was made by Stock Weinstock-Collins (seconded by Claudia Hostetter) and carried. The amended budget was then adopted with one abstention and no votes against.
- g. A motion was then made to extend by a year the term of John Snyder as treasurer (motion by Jonas Kauffman, seconded by Rich Riccio). This motion carried with two abstentions.

5. Minister's Report

- a. Reverend Barbara reported on three major areas of her transitioning ministry: Staffing; IT and Facilities; and Programming (Shared Ministry).
- b. She called for more ministry into the community and the world – to “declare radical liberal faith” into the world, in particular, dismantling white supremacy, immigration work, prison reform, and reproductive rights.
- c. Her fourth year vision for her ministry includes reinvolverment in reproductive rights, more music and dance, more UUCL history, a shift to more pastoral work, and populating the UUCL website with more images of congregational life.

6. New Business

- a. Tom Barninger reported on the new HVAC software and how to use to new room controls.

7. Adjournment

- a. A motion to adjourn was made by Tim Harkleroad, seconded by Evelyn Pendleton and approved.