

UUCL Fall Congregational Meeting

10/20/2019

Founder's Hall

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Thirty (of 239 eligible to vote) members were in attendance

1. Meeting called to order by Alan Jacobs. Darcy Pollack presented the rules of order for the meeting.
2. Treasurer's Report
  - a. Treasurer John Snyder introduced John Muir, a partner with Sager and Swisher who were contracted to provide an external Financial Review. Mr. Muir first reviewed the different levels of assurance an outside accounting firm can provide. An Audit is most complete, but a Review serves the purposes in our case and was what was completed. Copies of the report were provided, and Mr. Muir reviewed the report with the Congregation. On the whole, the financial records and the standing of the Church were fine and no significant trends stood out.
  - b. John Snyder then reviewed the first-quarter Financial Statements. The church is running ahead of budget as expected for this time of year. \$300,000 is budgeted in pledge income but pledges stand at \$273,000 currently. This is not an issue now but may be as the year moves along.
  - c. Tim Harkleroad raised concerns about the bare-bones staffing.
  - d. Emily Kleinen asked for clarification of the \$300,000 in pledges.
  - e. Robyn Miller asked about the income budgeted for the Auction which stands at \$32,000.
3. Search Committee Update
  - a. Laurie Thompson provided an update on search-related activities.
  - b. Communication to the Congregation occurs through the bulletin board, which is updated twice monthly, and the All-Church Email.
  - c. One-hundred forty surveys have been completed, representing about 1/3 of the congregation. They are being analyzed.

- d. Cottage meetings are being held. Openings in the remaining schedule were noted.
  - e. Reverend Keith Kron will be leading worship with a workshop on Beyond Categorical Thinking to follow on Sunday, November 17. All were urged to attend as it is a crucial part of the search process. Lunch will be provided.
  - f. The Congregational Record, the materials available about UUCL for prospective ministers to review, is being produced with a November 24<sup>th</sup> deadline.
4. Operations Manager
- a. This position, which currently remains unfunded, will be reviewed again by the Board in December or January. A brief clarification of the nature of the position was offered in response to a congregant's query.
  - b. It was suggested that we work to fill a part-time position sooner. This would entail keeping Bev Geib as Financial Manager, whereas the full-time position sees these responsibilities being filled by the Ops Manager with Bev's position becoming more of a straight bookkeeper.
  - c. Jim Kalish requested a membership report and argued that we aren't thinking enough about recruiting membership in order to increase revenue.
5. Ushers
- a. Lou DaSaro discussed efforts to update and streamline the usher process. He passed out a list of action items, survey questions, and an usher schedule. He suggested that perhaps the alternates could also fill the 5<sup>th</sup> Sunday spots.
  - b. Claudia Hostetter asked about the possibility of combining the usher and sheepdog roles.
6. Adjournment
- a. Adjournment was called at 12:45 pm.

Respectfully submitted by Fred Foster-Clark, Board Secretary