

Unitarian Universalist Church of Lancaster  
Spring Congregational Meeting  
Minutes: Sunday May 20, 2018  
Founders Hall

Eligible Members: 235  
Quorum: 24  
Number Present: 35  
Visitors: 4

11:30 AM Evelyn Pendleton called meeting to order

Opening Words: Fred Foster-Clark

John Snyder, Treasurer, presented the proposed 2018-19 budget, and for perspective, briefly reviewed some of the recent financial history of the church.

- We dug ourselves out of a big hole since 2013, and maintained a balanced budget from 2014 – 2017, by skimping and using volunteers or part-time staff. This year, 2017 – 18, we “hit the wall,” and will be using \$20,000 of nonrecurring income to balance the budget. Pledges were \$300k, but coming in about \$286.
- Budget for 2018 – 19 includes elimination of Facilities Manager, and changing the incoming DLFD from Full Time to Part Time.
- Question from member: Is money included for music director and pianist? Yes, no change from 2017-18 levels.
- Question from member: Is there a plan in place for replacement of the duties of the Facilities Manager? No.

Evelyn Pendleton gave an update on the Stewardship campaign. The campaign did not achieve the goals she desired. Three members died. A few members chose to reduce their pledges. \$305k was the goal, \$255k is pledged as of this date, and Evelyn expects to end at \$285k. A fall campaign may be needed.

- Comments from members: We need volunteers as much as we need money. Do we participate in the Extraordinary give? We need outreach to gain members to increase our funds. Talent show? Scrip program? It was noted that in the past the scrip program was more administrative hassle than it was worth.

Carole Campbell motioned to accept the 2018-19 budget as presented

Seconded by Claudia Hostetter.

Unanimously approved, no one opposed.

Lillian Pacheco presented three board members to each fill a three year term: George Kerekgyarto, George Herr-Riser and Ray Bradley.

Claudia Hostetter moved to approve these appointments.

Seconded by Tim Harkleroad

Unanimously approved, no one opposed.

All Church covenant was presented by Bob Mroczkowski.  
Mike Ziegler moved to accept all church covenant as presented.  
Seconded by Claudia Hostetter.  
Approved with one opposed.

George Kerekgyarto discussed adding a TV in the sanctuary. It is currently installed, for member feedback. Comments from members: It was paid for by a Walters' grant. Will there be training to use it? Can we get the TV in the Foyer running? The TV distracts from the historic sanctuary.  
Larry Carroll moved to approve the TV in the sanctuary  
Seconded by Alan Hurlbut  
Unanimously approved, no one opposed.

Meeting adjourned.