

UUCL Fall Congregational Meeting  
10/14/1018  
Founder's Hall

296 Members on UUCL Membership Role  
30 Members in attendance  
1 Non Member in attendance  
Quorum Achieved

George Herr-Riser called meeting to order at 11:59am.

Gina Hart leaped in to action and fixed the microphone.

George Her-Riser reminded everyone that the minutes from the spring 2018 meeting were approved by way of being publicly posted, and no notices of correction or objection were submitted.

John Snyder submitted the treasurer's report. Highlights included:

- Last year (2017-18) we came within \$2,000 of balancing the budget, but that occurred due to about \$30,000 of non-recurring income being added to the budget.
- The current year, 2018-19, looks good for expenses, but revenue is about \$28,000 short.

Evelyn Pendleton made a motion to accept the report

Tim Harkleroad seconded

Unanimously accepted

Evelyn Pendleton reported that Stewardship is attempting to increase every pledge by \$100 to close the \$28,000 revenue gap for current year. With 140 pledging units, this would reduce the gap by half. She noted UUCL is unhealthily dependent on a few large contributor, rather than every pledging unit doing their fair share.

No action required.

Rev Coeyman was not present. George Herr-Riser reported that Rev Kate Walker will be getting us started in the ministerial search process with the service next Sunday.

Three or four members expressed dissatisfaction with lack of transparency in recent personnel matters regarding the pianist, and lack of definition of roles and responsibilities about how the church property is being maintained. Discussion ensued, with some of these opinions being expressed by members:

- There are rumors about why the pianist quit – shouldn't the congregation be told?
- The pianist chose to leave by her own choice. It was her decision.
- Personnel matters by their very nature are not public.
- Personnel matters are handled by the employee's supervisor and the personnel committee, not the Board.
- Shouldn't the congregation be involved in all important decisions?
- Due to the congregations history of lack of trust issues, it might be important to be extra transparent right now.
- We don't have a facilities or sexton, so have patience as we volunteers get things done. There is a lot on the list!
- It's frustrating not knowing who to call and who has authority when it comes to facilities and maintenance.

- Operating without a facilities manager may save us in the short run, but might cost us in the long run.
- Keep communicating and trust each other. Facilities issues are being addressed.
- Some individual members expressed they were dissatisfied by this discussion.
- Other members expressed that this open discussion reinforced their trust for each other.

George Herr-Riser that there will be a special congregational meeting called in December 2018 to:

- Present the bylaws.
- Vote on the search committee members.

12:47 pm Evelyn Pendleton motioned to adjourn

Bob Mroczkowski seconded

Accepted by popular acclamation.

Minutes submitted by Alan Jacobs 10/24/2018

Send corrections and comments to both:

Alan Jacobs - [alan@alanjacobs.com](mailto:alan@alanjacobs.com)

George Herr-Riser - [iggynliza@msn.com](mailto:iggynliza@msn.com)