

## Leaders' Circle June 2<sup>nd</sup>, 2021 Draft

Attendees: Gina Hart (facilitator), Robert Close, David Dobbins, Kyki Bobatas, Sue Lithgoe, Reverend Israel, Lenore Bajare-Dukes, Diane Triago, Lou Ann Miller (scribe), Carole Campbell, Kelsey Holl, Heather Gebron-Rice, Fred Foster-Clark, Kay Welty, SindyPollard, Michele Capobianco, Darcy Pollark

Kelsey Holl: There is active cleaning and sorting of the Main Office.

Brian will not be doing social media, Kelsey will do all the internet.

Newsletter information may be emailed to Kelsey as communications director or submitted in Slack.

Kelsey will be available for Zoom office hours and Slack questions, 10:00-11:00 a.m., Tuesdays and Thursdays. There will be a Zoom link to start next week.

Lenore: There will be a breakout room after Church to brainstorm activities and decide who is willing to lead.

Safety for COVID: Every Church function event should be held outside. Wearing of masks may be determined by the meeting team if off campus. For meetings in the building a mask is necessary.

We are planning on getting a tent. A pavilion has been reserved in the County Park, August 29, for a Church picnic.

Re-opening Task Force: We are not setting an Opening date; we will be community not calendar-driven.

Mission: Reverend Israel asked the group, how the year has gone for you? Year in review as seen through the lens of the Mission statement.

Also, think about the future creation of three Councils: Justice, Nourishment of the Soul and Connections.

Heather- Web and Wheel has been active and is searching for more connections with the congregation.

Robert Close- The feeling a rebirth of our building by repainting and cleaning.

Gina Hart- Expressions Show was a great way to connect to each other, and produced lots of fun.

Diane- The use of music has been connecting in love and congregants sharing their love. The Committee is looking to link with social justice. A Music therapist will be doing a service for us in August.

Carole Campbell- The Board has seen people coming forth to work for the Church. Financially we are doing well.

Caring Team is wonderful in responding to needs. 16 /17 people on the team.

Kyki-Native garden and Brightside Clean-up.

Michele-The future of the 8<sup>th</sup> principle is tied to our whole congregation.

"We, a member congregation of the UUA, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse, multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."

ACTION ITEM:

"Think about ways we can concretely live into the 8<sup>th</sup> Principle."

Susan attending the State wide meetings of UU organizations. Action alert on the website and how to structure the Justice umbrella.

Lenore- Soul Matters continues. There was a stuffed animal sleep over, monthly mailings of packets to kids. Look through lens of anti-racism as we work with the students in the future.

Kay-The Personnel Committee has been focusing on how we can best support our employees so that all are treated in just and equitable ways. In our continued re-examination of current and revised policies we wish to acknowledge our appreciation of employees' work, providing them with policies that offer support to enable them to do their jobs as well as they can, while simultaneously being clear about the church's expectations of their work performance.

Sacred spaces task-force to be involved with the minister to add warmth to the building. More children's art, more art of person's of color. The mural is still in process.

Rev. Israel: Office will become more like a meeting space. The entry way is to be open, warm and inviting.

No August meeting. We will start the conversation about the councils during the September meeting. Wednesday, September 8<sup>th</sup>. What is our accountability going to be?

Lou Ann Miller  
Scribe