



UUCL Leaders' Circle Minutes

Oct 7th, 2020 at 7:00 PM

Zoom meeting

Attending: Rev Israel Buffardi, Kyki Bobotas, Carole Campbell (Board President), Larry Carroll (scribe), Lenore Bajare-Dukes (DoDLFD), Heather Gehron-Rice, Gina Hart (facilitator), Susan Lithgoe, Lynne Miller, Evanna Morris, Laurie Thompson, Diane Toigo, Kay Welty.

Statement of Purpose:

The purpose of the Leaders' Circle is to support the UUCL mission and its shared ministries through collaboration, coordination and communication. The Circle is a forum for all congregational leaders to represent their committees and ministries are encouraged to share event plans, new initiatives, concerns and annual calendars for open discussions, prioritizing and scheduling. The experience of regular meetings, common goals and finding consensus will strengthen trust and function at UUCL.

Chalice lighting by Gina (meditation by Brene Brown "Sometimes the bravest and most important thing you can do is **just show up**")

Check-in's (prompt - "who, what, or where do you go to for support when times are tough")

Words from Rev Israel:

UUCL is looking for a "communication person (" Community Outreach and Communications Coordinator, COCC is the official name for the new position) to replace Quin, our previous receptionist. This new person would help coordinate the "silos" within the church, the calendar, professional & congregational support. A 10 minute plus discussion ensued.

1) Gina suggested this a "Parking Lot" subject to be continued on line via email. 2) Rev Israel asked for a description of each committee on Realm or Website (?) along with a guiding question. 3) Rev Israel asked for a new Mission statement be considered. Also Rev Israel noted that Realm is only accessible to church members, so non-members do not have access to that info or calendar , etc.

Lynne Miller and Lenore (I think) volunteered to help with monitoring this Parking Lot subject.

Rev Israel also introduced the concept of more **intergenerational activities** in the Church -in the service, in soul matters, even in our committees. (see Lenore's comments below). He also encouraged us to use the church calendar and Facebook page to "tell (y)our story".

Leadership Circle leadership & Facilitator (Carole Campbell)

Carole suggested Gina take on this role. Gina agreed to assume the position until the next meeting in December.

Lenore: LFD

The next "UU Expressions" (previously known as the Talent Show) is planned for Oct 17th.

Because of the limitations and challenges of current church format, we will have 2 multigenerational services every month. First Sunday with a breakout session for children to Check in; and the third Sunday with an on-line "spirit play" focusing on "how to be resilient in these stressful times". There will also be "wonder boxes" as over the Summer but monthly now w/ videos and prompts.

Youth group will hopefully be starting up this Month. Soul Matters has been opened for a month and sign up is still available on the website.

RJH (working in collaboration with AFD) will be leading a book discussion group next winter or spring on the 2019 UUA Common Read: *The Indigenous People's History of the US*.

As discussed above by Rev Israel, there will an attempt to incorporate everyone, across the generational silos, with a priority being safe faith development for the kids, not just teaching UU tenets.

Watch for the new announcement form for worship announcements in this week's All-Church Email!

Kudos to Green Sanctuary for getting us out there and on the map during the Lancaster Water Week walk (adult faith development offering) during the height of physical distancing!

If there are opportunities to learn and grow in the community that you want UUCL to feature as adult faith development for our new "go as a group" method, please let me know ASAP for this fall's programming.

Committee Updates:

(Laurie) Auction: the Auction was postponed 'til March 26, 2021 and will be a virtual event. The committee is excited and looking forward to involving a greater portion of our Church community in this endeavor.

(Evanna) Artful Living: see attached report as well as the list of books donated to Manheim Township Public Library and photos of Chalice purchased for the Church.

(Susan) Racial Justice & Healing: Susan read Stephanie report (see attached). Also announced that a Walters' Trust Grant had been secured to allow all congregants to be members of UU Justice (formerly UUplan). This will be brought up at next Congregational Meeting.

1. Gina addendum from Steph's report: Holidays - As some of you know, holidays are hard on some people. Throw in COVID and the recent losses some of our members have faced, and this year will probably be harder.

- a. Because of this, I propose hosting a virtual-Friendsgiving. Currently my thought process is, we meet as a whole for a blessing/opening. After that, we will break attendees into breakout rooms. Each course people will be in new groups. We'll be eating together. Perhaps some games. I don't want anyone feeling along.
- b. Another holiday thought I had was a holiday-card exchange. People would sign up and get randomly assigned people to send their cards to. I'd love help and to know any thoughts. Please email me.

2. And here is the 8th principle adoption:

- a. 8th Principle - RJH would love to get the congregation to adapt the 8th Principle

("We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions")

- b. Plus We will also be adding the BLM flag to the church in the near future

(Kyki) Green Sanctuary: Have identified 12 different themes for each month -this month is "Wild Fires". Zoom meeting is not yet scheduled. They did participate in Lancaster Conservancy's "Water Week". They participate in "clean block/streets" on Mary Street twice a year.

(Carole) Leadership Development Committee: for George Herr-Riser & Sharon Nelson, stated a need for a representative from the leadership Circle for this committee.

(Lynne) Justice with Mercy: reported they had supported the former UUplan with donations of \$150-\$500 in past years.

(Heather) Web& Wheel: will present a "Samhain ..." (Celtic Happy New Year celebration) Oct 31st.

(Kay) Personnel: The Personnel Committee is currently accepting applications for and interviewing candidates for the Community Outreach and Communications Coordinator position (COCC for short).

On an ongoing basis, the committee reviews the UUCL Personnel Manual and occasionally makes recommendations for changes in personnel policy to the BoT.

(Diane) Music: Oct 17th as reported featuring intergenerational activities & "Stock and the Yards".

(Carole) Pastoral Associates Committee: As Garry Lefevre, chair of Pastoral Associates, focuses on recovery of cancer, Steve Jones and Carole Campbell have pretty much taken care of Pastoral needs for the church over the past 4 or 5 months. With our new called minister and the recruitment of Sue Dyson and Candy DeGreen the committee will soon be meeting to discuss plans for the upcoming church year. One of the major tasks will be to become more visible to the congregation.

Events:

Oct 13th 6:30 PM

Topic: Alan Jacobs Workshop fo Leaders Circles

Time: Oct 13, 2020 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86844512768>

Meeting ID: 868 4451 2768

One tap mobile

+13126266799,,86844512768# US (Chicago)

+19292056099,,86844512768# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 868 4451 2768

*also "Justice with Mercy" virtual meeting at same time

Oct 14th 7 PM Walters Garvin Lecture Dr Jeffrey Robbins LVC

(Zoom sign up required)

Oct 17th "UU Expressions" virtual performances

Oct 31st " Honoring Samhain" Web & Wheel event

Nov 15th UUCL hosting Lancaster Interfaith Coalition.

Parking Lot Agenda:

1) Communication coordinator job

2)We need an all-church process for photo consent. Not just for kids.

3) Could the UUCL banner for GA also become a logo or image to use on our social media?

Next meeting Dec 2nd at 7 PM. 2021, Scribe -COM/Transition Committee TBD.

Subsequent dates in2021: Feb 2; Apr 7; Jun 2; Aug 4; Oct 6; Dec 1

Closing words (Brene Brown) "We don't have to do all of it alone. We were never meant to!"

