

Leaders Circle Minutes 10.06.2021

Facilitator: Susan Lithgoe- Membership Team

Scribe: Kelsey Holl- Office Coordinator

December facilitator will be Stephanie Santiago.

February facilitator will be Carole Campbell.

What has your committee accomplished in the last few months?

What does your committee have planned in the next few months?

How will each of our committees serve the church's mission going forward?

- Susan Lithgoe- Membership Team
 - Next meeting late October
 - Team has increased from 4 to 8 people
 - Met to discuss reimagining of committee's role
 - Methods of welcoming new members, friends, and visitors
 - Plans moving forward for this fall:
 - Reading Widening the Circle of Concern as a Team
 - Central East Region is offering a Widening the Circle Workshop on Nov 6th, 8 people are attending, 2 from outside the committee.
 - Membership meetings are monthly on Sundays- on the church calendar.
 - Serving the Mission:
 - Team is figuring out how to "Connect in Love" and implement practices that encourage connection.
 - We all are the welcoming committee.
 - Looking into the idea of implementing a "Buddy System."
- Carole Campbell- Board of Trustees representative
 - Rewiring Proposal of Church by David Dussinger has been approved
 - Looking at how to use financial resources to encourage new members
 - Board is meeting for a retreat this week
 - Agreed to adopt UUA guidelines regarding Safe Gathering
 - Town Hall upcoming this Sunday, ideas of building opening/closing of building likely to be discussed.
- Heather Gehron-Rice- Web and Wheel representative
 - Excited about integration with Sunday Services
 - Needs a co-facilitator, BB is moving.
 - BB will be involved online but not in-person
 - Winter Solstice will be in person Dec 21st at 7pm at Lancaster County Park
- Evanna Morris- Artful Living representative
 - Taking a break
 - 2 active members
- David Dobbins- Development, Investments, and Trusts representative
 - Meeting via Zoom

- Dec 5th scheduled a seminar on “Giving to UUCL”
 - Focused on leaving a legacy, contributions, etc.
 - Hoping event will be in person in Founder’s Hall, but subject to change based on building status.
- Linda Dobbins- Labyrinth representative
 - Featured local Labyrinths last year- 5 outdoor.
 - Going forward:
 - Opening labyrinth for walking on the First Sunday of each month from 9am-12pm in Founder’s Hall, when our building is open.
 - Hoping to offer this additional sacred space for our community.
- Kay Welty- Committee on Ministry representative
 - Current members: Holly, Randy, Steph, Sindy, Kay
 - Randy to be approved by Board
 - Taking a look at Committee charge and discussing how to proceed.
- Kay Welty- Representing Racial Justice and Healing
 - First meeting of Church year was this week
 - Mural Task Force (which is not just RJH)- has received renderings from mural artist
 - Oct 24th- Meet and Greet the Artist, 2-4, view renderings.
 - Spring- hoping to start painting
- Kay on behalf of Marianne Smith- Educational Justice
 - Attending meetings of school boards, etc.
 - Attending UUJustice events.
- George Kerekgyarto- representing Walters Garvin Lectures
 - Have not met in awhile, as decided to not have virtual lectures at beginning of pandemic.
 - Looking to gauge interest in lectures.
- George Kerekgyarto- also representing Walters Grant Trusts
 - Wondering if the congregation would be interested in sponsoring a refugee family through Church World Services. Walters Grant would support the family financially.
 - Going forward:
 - UUs are not often applying for grants. George and committee members can help with grant writing.
 - Need 2 new members on the committee. Need to be UUCL for at least a year.
- Carole on behalf of Candy DeGreen- representing the Caring Team
 - Large team of 20 members
 - Successful first year bringing comfort to congregants and their families
 - Carol Lieber- Nourishment- Meals to those in Need
 - Linda Dobbins- Transportation
 - Elizabeth Shuba- Appoints “Point Persons”, ensures visitation.
 - Etc, the team system has worked well.
 - Looking ahead:

- Looking for more members, recommendations for members
 - Strong belief in “the personal ask”
 - Looking to develop a handbook
 - Hoping to revive “Little Sparrows” to reach out to congregants again.
 - Starting up a “Planning Team Meeting” soon, would like to involve the Youth
 - Cindy Foster-Clark is helping with Memorial Service Hospitality
 - Sharron Nelson- developing a community resource list to be able to provide resources when the Caring Team is asked.
 - The Correspondence Team is looking for a new facilitator- sends correspondence to congregants, letters, cards, etc.
- Fred Foster-Clarke is visiting, as a Board member, and as a former Dinner-Go-Round representative.
 - He thinks a Social Events Committee should be formed.
- Stephanie Santiago- representing the Social Justice Committees
 - Asks for more involvement from the rest of the congregation on social justice, as these committees are in danger of burn-out.
- Reverend Israel
 - Council structure idea formed around Mission:
 - Spiritual/Nourishment Council
 - Love/Connection Council
 - Justice/Action Council
 - All teams/committees should be able to answer the question of how they are encouraging people to come, nourish their spirits, connect in love, and act for justice. (Not isolated to one council).
 - New website: to be launched in next few weeks.
 - Improving our web presence for new visitors
 - Included new logo and color scheme
 - Would like to paint logo on the wall in office
 - Office renovation
 - Expanded window when you walk into the building
 - New office is going to be a vibrant community space
 - A table will seat 10 people
 - Kelsey has a desk in the back office
- Kelsey- Office Coordinator
 - focusing on social media
 - responding to emails
 - projects- renovation and redesign of office space

Discussion

- How do we facilitate discussion for Widening the Circle of Concern?
 - Rev Israel- It will be read as a community after Emergent Strategy, likely in the winter. COM, Membership, Board are encouraged to read now.

- Membership Team participating in Pride Fest October 24th 11am-7pm in the Clipper Stadium. UUCL will have a table and need volunteers.
- Walters Garvin Lectures discussion
 - Discussion about interest in Walters Garvin Lectures at this time, interest may change post-COVID. We considered hybrid, and also larger venues for social distancing.
 - Carole to connect George to Millersville president for a large venue option.
- Green Sanctuary may look further into Adopt-A-Block.
- Social Justice discussion:
 - Kay- wondering if we should discuss social justice strategies/involvement at a Town Hall/ in a more formal conversation.
 - Evanna notes that there is involvement with social justice when the legwork is already done for projects/ not recurring.
 - Susan notes that surveying showed an interest in more promotion of social justice. Also that we have many community resources for participation in social justice. Recommends that we try not to reinvent the wheel.
 - Carole recommends we look into partnering with an immigration program that is active in Lancaster.
 - George recommends Church World Services as an organization to work with. They provide the resources for assimilation. We would provide financial support.
 - Reverend Israel recommends that we invite Church World Services to speak at our Sunday Service.
 - Reverend Israel recommends that we form councils related to the missions to further connect us to other groups, so groups are not operating alone.
- No word on an Auction for the fall.
- Carole brings up the name of the weekly newsletter, "the LoveLetter." The name may be unclear. Carole may look further into this and alternate names.

Meeting adjourned with the extinguishing of the Chalice.